

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF
THE HOUSING AUTHORITY OF THE CITY OF GEORGETOWN
FEBRUARY 1ST, 2008**

On the 1st day of February 2008, at 4:00 pm., the Housing Authority of the City of Georgetown, Texas, met in regular session. The meeting was called to order at 4:02 pm., and upon roll call the following members of the Board were present:

Item 1. Roll Call –
Present: Robert Horick, Emily Northrop, Laura Bryant, Rosemary Mesa
Richard Glasco (left at approximately 7:30 pm), Naomi Walker

Others present: Sissy Lego-Pederson, Trish Carls, Barbara Quirk, and
Rosie Herrera.

There being a quorum present the following business was transacted:

Item 2. The Board recessed into Executive Session at 4:07 pm.

Executive Session:

Pursuant to the Open Meetings Act, Chapter 551, Texas Government Code, the item(s) listed below will be discussed in closed session and are subject to action in the open session that follows.

- a) Section 551.071– Consultation with Attorney: Closed session for consultation with attorney to discuss legal issues related to the employment, evaluation, reassignment, duties, discipline, or dismissal of Sissy Lego-Pederson, including grievance appeal(s).
- b) Section 551.071– Consultation with Attorney: Closed session for discussion with attorney on legal issues regarding employment at will, status of employees, and Commissioners' responsibility in personnel decisions, including the process for reviewing the Executive Director.
- c) Section 551.074 – Personnel Matters: Closed session for deliberation regarding the employment, evaluation, reassignment, duties, discipline, or dismissal of Sissy Lego-Pederson, including grievance appeal(s).
- d) Section 551.074 – Personnel Matters: Closed session for deliberation and possible action regarding the employment, evaluation, reassignment, duties, discipline, or dismissal of the Executive Director.

At 8:03 p.m., the Board recessed out of Executive Session and into Open Session.
Actions from Executive Session were:

On Item 2c on the Agenda:

- a) 1st Motion: Commissioner Richard Glasco made following motion: In the matter of the Appeal of a Grievance by Sissy Lego-Pederson made January 12, 2008 before the Board of Commissioners whereas, pursuant to the provisions of Article VIII subsection D of the personnel policy of the Housing Authority of the City of Georgetown, on February 1, 2008, came on to be considered by the Board of Commissioners of the Housing Authority of the City of Georgetown an appeal by Sissy Lego -Pederson regarding a new operational plan in which she would be transferred to an Assistant Manager position and whereas proper notice was given and a hearing held in the matter, and whereas Sissy Lego-Pederson requested that the hearing be a closed hearing and a closed hearing was held by the Board of Commissioners, and whereas evidence was presented and an opportunity to be heard with fortitude Sissy Lego-Pederson, and whereas based upon the reliable and probative evidence in the record as a whole, the Board of Commissioners finds as follows:
1. There was good cause to believe that the decision of the ED in reorganizing the operational plan and transferring Ms. Pederson to an Assistant Manager position was not arbitrary or capricious or otherwise discriminatory or made without reference to guidelines, and
 2. There is credible evidence for the decision of the Executive Director to deny the grievance of Sissy Lego-Pederson.
- Therefore be it ordered and ordained by the Board of Commissioners of the Housing Authority of the City of Georgetown Texas that 1) there is good cause to believe the decision of the Executive Director in reorganizing the operational plan and transferring Ms. Pederson to an Assistant Manager position was not arbitrary or capricious or otherwise discriminatory or made without reference to guidelines, 2) there is credible evidence supporting the decision of the Executive Director to deny the grievance of Sissy Lego-Pederson and 3) the decision is upheld. Commissioner Bryant seconded the motion, the motion passed four for and one opposed (Commissioner Mesa).
- b) 2nd Motion: Commissioner Emily Northrop moved on the grievance about the suspension that 1) there is good cause to believe that the decision of the Executive Director in suspending Sissy Lego-Pederson was not arbitrary or capricious or otherwise made without reference to guidelines, 2) there is credible evidence to support the decision of the ED to suspend Sissy Lego-Pederson and 3) the decision is upheld. Further included in this motion is that the ED within two working

days comes to a final judgment regarding the suspension and notify Sissy Lego-Pederson about this decision. Commissioner Bryant seconded the motion and it passed unanimously.

- c) 3rd Motion: Commissioner Emily Northrop moved if the result of the final judgment was termination that the ED brings to the Board a settlement package for approval, Commissioner Bryant seconded the motion and it passed unanimously.

On Item 2d on the Agenda:

Commissioner Laura Bryant moved that this item be tabled until the next Board meeting in February, Commissioner Northrop seconded the motion and it passed unanimously.

On Item 2b on the Agenda:

Commissioner Laura Bryant moved that they tabled Item 2b and that the Attorney answers all questions. Emily Northrop seconded all questions that were asked of the attorney by Laura Bryant during the meeting email questions/answers to the Executive Director to be copied to all Board members. Attorney Trish Carls answered the series of questions in discussion with the Board and after the discussion the item was withdrawn by Commissioner Bryant.

Regular Session

- Item 3a: Item was not discussed as Ms. Lego-Pederson requested a closed hearing on the grievance(s).
- Item 3b: Item was acted upon with the motion made on Item 2c.
- Item 3c: Item was not discussed as the related Item 2d was tabled.
- Item 3d: Discussion, consideration and possible action regarding the Lighting Plan at Stonehaven – After extensive discussion, the Board directed ED Walker and Commissioner Bryant to continue to work together to ensure the satisfactory resolution to the concerns brought forth by residents regarding the lighting plan.
- Item 3e: Discussion, consideration and possible action regarding a Resolution of the Board of Commissioners of the Georgetown Housing Authority Regarding Procedures for Processing Requests by a Member of the Board of Commissioners for Georgetown Housing Authority

Documents; and Regarding Procedure for the Executive Director to Raise Issues of Concern with the Commission - After extensive discussion, Commissioner Bryant moved to adopt this resolution with revisions, Commissioner Mesa seconded the motion and the motion failed 2 for and 2 against (Commissioner Horick and Commissioner Northrop opposed).

- Item 4. Adjournment - There being no other business for this meeting, Commissioner Northrop moved for adjournment. The motion was duly seconded by Commissioner Mesa and carried by unanimous vote. The Chairman thereby declared the meeting adjourned at 10: 23 p.m.